

Meet the Experts



Hannah Choi is a Senior Employment Counsel at iQor US, Inc. She serves as head employment counsel for a global company with 40,000+ employees in eight countries. Hannah oversees global labor/employment litigation strategy and the management of outside counsel. She also recommends and implements corporate policies with the HR community. Prior to joining iQor, she was in private practice defending various public and private sector employers from lawsuits brought by employees for claims such as discrimination, retaliation and harassment under both federal and state law.



Zarra Elias is a Partner at Akerman LLP. She focuses her practice on labor and employment and commercial litigation. She represents employers and businesses in employment law cases before the federal and state courts and administrative agencies. She also advises employers on day-to-day human resources matters and employment issues; conducts supervisor training, investigations, and audits; and drafts employment agreements, handbooks, policies, and procedures. Additionally, Zarra has experience litigating commercial disputes, including those related to non-competition agreements, breach of contract, and unfair business practices. Zarra serves as the president of the Asian Pacific American Bar Association of Tampa Bay. She is an active member of the Florida Bar's Diversity & Inclusion Committee and a board member of the Tampa Bay International Business Council. Zarra was born in Manila, Philippines and graduated high school in Hong Kong. She is fluent in Tagalog and Chinese.



Joseph "Hwan-Yul" Lee is a partner at Lee Law Group. He was born in Seoul, Korea, and attended the University of North Carolina at Chapel Hill, receiving his A.B., with Distinction (Magna Cum Laude) and Honors in Philosophy. Joseph went on to attend Duke Law School. Joseph then clerked for the Honorable Harry Lee Anstead of the Fourth District Court of Appeals, and former Justice of the Florida Supreme Court. Joseph then spent an additional year serving as a Judicial Clerk to the Honorable Anthony A. Alaimo, United States District Court Judge, Southern District of Georgia.



Jin Liu represents real estate investment trusts, national builders, resort developers, other developers of large commercial and residential projects, pension funds, and other institutional investors in the purchase and sale of both improved and unimproved property, business planning and implementation, transaction structuring, equity investment, and a variety of financing transactions. Jin also represents banks, other institutional lenders, loan servicers, and other financial institutions in a wide range of loan transactions, loan sales, workouts, and disposition of real estate. Jin has experience advising developers and financial institutions with respect to Florida condominium filings and condominium-related due diligence issues. Jin is a bicultural and bilingual attorney who received legal education in both the United States and China. She has represented international clients — and, in particular, Chinese clients — in EB-5 investment immigration related development projects and a variety of other commercial transactions. Jin currently chairs the firm's Development Industry Group.



Debbie Sines Crockett is a Shareholder with Cheffy Passidomo, P.A. She concentrates in handling disputes involving construction, insurance coverage and insurer bad faith, and commercial civil matters, from the trial through appeal, in state and federal courts. Debbie represents policyholders with an emphasis in complex insurance recoveries. Her many bar activities include being a board member of the Asian Pacific American Bar Assoc. of Tampa Bay, co-chair of the National Asian American Bar Association Insurance Law Committee, and an active member of the FL Bar committees on Insurance & Surety Law and Construction Law and the Hillsborough Co. Bar Assoc. Construction Law section. She serves on the FL Bar Standing Committee on the FL Civil Procedure Rules. Over the years, Debbie has presented seminars on insurance and construction topics, to local and national audiences.

